



External Training Course

Leading Dynamically in the Oil and Gas Industry

From 29 Sep. To 03 Oct. 2024

From 24 Nov. To 28 Nov. 2024

From 22 Dec. To 26 Dec. 2024

**Millennium Central Doha Hotel
Doha, Qatar**

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External Training Course:

Leading Dynamically in the Oil and Gas Industry

From 29 Sep. To 03 Oct. 2024

Fees: 1500 KD

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Introduction

This Leading Dynamically in the Oil and Gas Industry training course has been specifically designed for Leaders in the dynamic and agile work environment of Oil and Gas. It will provide essential leading-edge tools, techniques, skills, and psychological insight to lead in today's world, ready for tomorrow. Never has the industry faced challenges so rapid and of high impact requiring exceptional leadership talent and focus. This highly engaging, intensive, and interactive training course has been developed to accelerate your Leadership development and potential to lead in the agile and highly active Oil, Gas and Petrochemical environment. The primary focus will be to develop you as a leader to take on the challenges being faced in the industry today, and future proof your development. This will involve identifying your Leadership approach using a Leadership Profile, the importance of Leadership values & behaviors, the psychology and science of leadership, influence, and Emotional Intelligence. It will focus on interpersonal skills, performance management, radical innovation, rapid decision-making techniques, accountable decision making, as well as leadership in multi-diverse/cultural workspace. This training course will highlight:

- The key factors to be a Leader, and how these can be developed and maximized leadership profile.
- Powerful tools and techniques to improve rapid problem solving, decision making and increase innovation and creativity.
- Adopt psychological insights to improve interpersonal, self-control, conflict, and crisis situations.
- How to maximize the performance of yourself and others to achieve excellence.
- Develop a culture that embraces change and takes pro-active approaches to always stay ahead of the game.

Objectives

At the end of this Leading Dynamically in the Oil and Gas Industry training course, you will learn to:

- Evaluate, define, and understand your leadership style profile.
- Apply psychological techniques to lead and influence others.
- Maximize team performance, efficiency, and innovation.
- Innovate and grow confidence in yourself and others.
- Develop as a successful leader.

Course Agenda & Outline

DAY 1: Maximizing Your Leadership Potential in the Industry

- Leading in the Industry: impact of the changing world
- Leadership factors, principles, and key behaviors
- Defining your Leadership Style: Leadership Profile Assessment
- Importance of Behaviors and Values in leadership
- How to develop and maximize your Leadership Presence
- Virtual Leadership: leading remote and isolated teams

DAY 2: The Emotionally Intelligent Leader and Self-Awareness

- Emotional Intelligence: the concept and importance in excellent Leadership
- The Psychology and Science of becoming an Emotionally Intelligent Leader
- Assessing Your Emotional Intelligence Level
- Developing your Self-awareness: understanding and knowledge
- Mastering Self-discipline and Self-management: controlling your emotions in crisis
- Motivation and 3 Key psychological factors for task assignment

DAY 3: Developing Your Interpersonal Skills and Relationship Management

- Leadership influence and key interpersonal skills
- Communicating with influence and persuasion
- Using the Active Listening technique
- Advanced methods to turn negative people to achieve positive outcomes
- Dealing with conflict in a pro-active way
- Building your influence network

DAY 4: Leading Agile Innovation, Creativity and Decision Making

- Problem solving methods: vertical and lateral
- Agile and Design Thinking approaches: pushing back the boundaries
- Unlocking the innovative and creative mindset: self and others
- Applying the Rapid Solution Focused Approach to Complex problems
- Using advanced Coaching skills to increase solution and option output
- Powerful Decision Making for optimum decision-making

DAY 5: Leading Organizational Performance and Culture

- Performance Management: defining and implications
- Overcoming the 4 Performance Barriers
- Defining Culture – and its impact on vision and future
- Creating the right culture for maximum performance input
- Operating and leading in a multi-diverse/cultural workspace
- Leadership Development Plan and Review

Course Details & Agenda:

(1st Day) Agenda

8.30	9.00	Opening Remarks (30 Min.).
9.00	11.30	<u>DISCUSS COURSE TOBICS:</u> <ul style="list-style-type: none"> • Maximizing Your Leadership Potential in the Industry. • The Emotionally Intelligent Leader and Self-Awareness. • Developing Your Interpersonal Skills and Relationship Management. • Leading Agile Innovation, Creativity and Decision Making. • Leading Organizational Performance and Culture.
11.30	12.00	Coffee Break
12.00	14.00	<u>Maximizing Your Leadership Potential in the Industry?</u> <ul style="list-style-type: none"> • Leading in the Industry: impact of the changing world • Leadership factors, principles, and key behaviors • Defining your Leadership Style: Leadership Profile Assessment • Importance of Behaviors and Values in leadership • How to develop and maximize your Leadership Presence • Virtual Leadership: leading remote and isolated teams
14.00	14.30	Questions and Discussion
14.30		Buffet Lunch

(2nd Day) Agenda

9.00	11.30	<u>The Emotionally Intelligent Leader and Self-Awareness:</u> <ul style="list-style-type: none"> • Emotional Intelligence: the concept and importance in excellent Leadership • The Psychology and Science of becoming an Emotionally Intelligent Leader • Assessing Your Emotional Intelligence Level
11.30	12.00	Coffee Break
12.00	14.00	<u>The Emotionally Intelligent Leader and Self-Awareness:</u> <ul style="list-style-type: none"> • Developing your Self-awareness: understanding and knowledge • Mastering Self-discipline and Self-management: controlling your emotions in crisis • Motivation and 3 Key psychological factors for task assignment
14.00	14.30	Questions and Discussion
14.30		Buffet Lunch

(3rd Day) Agenda

9.00	11.30	<u>Developing Your Interpersonal Skills and Relationship Management:</u> <ul style="list-style-type: none"> • Leadership influence and key interpersonal skills • Communicating with influence and persuasion • Using the Active Listening technique
11.30	12.00	Coffee Break
12.00	14.00	<u>Developing Your Interpersonal Skills and Relationship Management:</u> <ul style="list-style-type: none"> • Advanced methods to turn negative people to achieve positive outcomes • Dealing with conflict in a pro-active way • Building your influence network
14.00	14.30	Questions and Discussion
14.30		Buffet Lunch

(4th Day) Agenda

9.00	11.30	<u>Leading Agile Innovation, Creativity and Decision Making</u> <ul style="list-style-type: none"> • Problem solving methods: vertical and lateral • Agile and Design Thinking approaches: pushing back the boundaries • Unlocking the innovative and creative mindset: self and others
11.30	12.00	Coffee Break
12.00	14.00	<u>Leading Agile Innovation, Creativity and Decision Making</u> <ul style="list-style-type: none"> • Applying the Rapid Solution Focused Approach to Complex problems • Using advanced Coaching skills to increase solution and option output • Powerful Decision Making for optimum decision-making
14.00	14.30	Questions and Discussion
14.30		Buffet Lunch

(5th Day) Agenda

9.00	11.30	<u>Leading Organizational Performance and Culture:</u> <ul style="list-style-type: none"> • Performance Management: defining and implications • Overcoming the 4 Performance Barriers • Defining Culture – and its impact on vision and future
11.30	12.00	Coffee Break
12.00	14.00	<u>Leading Organizational Performance and Culture:</u> <ul style="list-style-type: none"> • Creating the right culture for maximum performance input • Operating and leading in a multi-diverse/cultural workspace • Leadership Development Plan and Review
14.00	14.30	Questions, Discussion & Conclusion Training Course.
14.30		Buffet Lunch